

Non-Discrimination Statement

Rhodes School for the Performing Arts adheres to the Texas Department of Agriculture's nondiscrimination statement and to its own policy of handling discrimination complaints.

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
fax: (833) 256-1665 or (202) 690-7442; or
email: Program.Intake@usda.gov

This institution is an equal opportunity provider.

Discrimination Complaint Policy and Procedure

The cafeteria displays the nondiscrimination poster in a prominent location for public viewing throughout the serving area.

Procedures: The Child Nutrition Kitchen Managers are required to:

1. Listen to a parent's complaint or concern, try to answer questions, and provide parents with a discrimination complaint form to be completed.
2. The completed complaint form will be given to the District Child Nutrition Coordinator.

Procedures: The District Child Nutrition Department Coordinator will:

1. Forward the discrimination complaint form to the Food and Nutrition Division of the Texas Department of Agriculture at:
Food and Nutrition Division
P.O. Box 12847
Austin, TX 78711
2. The Texas Department of Agriculture will forward the information to USD.