

MEDIA CONTACT:

Kanada DeBurr
Communications Specialist
Rhodes School for the Performing Arts
kdeburr@rhodesschool.org

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Houston Performing Arts School District Raises Pay for Certified Educators

Rhodes School for the Performing Arts (RSPA) Announces their New Certified Teacher Scale and Incentives

Houston, TX – During its April 22nd Board of Directors meeting, Rhodes School for the Performing Arts approved a [new certified teacher scale](#) for the 2022-2023 academic school year.

The new scale includes a pay raise for returning certified employees, an increase in starting pay for incoming certified employees, and additional incentives for eligible staff.

"I am happy that the board saw the need for competitive wages," says RSPA Superintendent Ashley Miller. "Our teachers have put in a lot of hard work, and they deserve to be compensated."

Returning certified employees, including teachers, Fine Art instructors, and C&I Specialists, will see the pay increase reflected on their new contract agreements the week of May 23rd. Incoming certified employees will fall under the new scale with a beginning salary of \$60,247 – a \$4,702 increase from the current base salary.

Incentives for certified employees include an extra \$1,500 for those holding a master's degree, another \$500 for each additional certification or endorsement earned, and a \$500-\$3,000 stipend for those in critical area roles such as Special Education, Math, Science, and other functions defined by the Superintendent and Human Resources Department.

"I'm excited about the increase because it will definitely position us to be more competitive in this industry," says RSPA HR Consultant Michelynne Bell-McCarter. RSPA's new certified teacher scale aligns with surrounding school districts, including those districts with a similar student population.

"It will also allow applicants who never considered charter schools to step into the world of charter and know that we're still competitive just like any other ISD. There are perks for working for charter schools as well."

Perks such as smaller classroom sizes give educators more hands-on time with scholars and allow for better relationship-building with parents, making RSPA even more attractive as a small school district. While recent focus has been on certified teachers, RSPA is doing its due diligence to ensure each job group is reviewed and will continue to update salary scales as approvals are received.

Interested candidates can learn more about the new salary scale and what RSPA offers at their *Join the CREW Career Mixer on Thursday, June 2nd, from 12:00 – 4:00 PM*. Candidates will enjoy light bites while networking with Hiring Managers & Recruiters. Attendees are encouraged to bring resumes and come dressed to impress with on-the-spot interviews. To RSVP, visit <https://rspacareermixer.eventbrite.com>.

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Rhodes School for the Performing Arts is a Fine Arts Magnet School of Distinction. Established in 2007 by Michelle Bonton, RSPA serves over 500 students in the greater Houston area. RSPA boasts six Fine Art disciplines and is home to several Fine Art ensembles such as choir, visual arts, and theatre arts. Rhodes School for the Performing Arts is dedicated to providing its students with an exceptional education and rigorous Fine Arts curriculum. To learn more about RSPA, visit RhodesSchool.org.



Rhodes School
for the Performing Arts

**THURSDAY
JUNE 2ND**
12PM - 4PM

JOIN THE CREW

CAREER MIXER

HARRIS COUNTY CULTURAL ARTS COUNCIL 13334 Wallisville Road Houston, TX 77049

INSPIRE STUDENTS, MAKE A DIFFERENCE, SHARE YOUR PASSION!

COMPETITIVE SALARY | COMPREHENSIVE BENEFITS | ADVANCEMENT OPPORTUNITIES
EMPLOYEE INCENTIVE PROGRAM | SMALL CLASSES | PARENT INVOLVEMENT
ABILITY TO BE CREATIVE | FINE ARTS MAGNET

Enjoy light bites and complimentary refreshments while mixing & mingling with RSPA's hiring managers and HR Team! Bring plenty of resumes and come dressed to impress with on-the-spot interviews!

VISIT [RSPACAREERMIXER.EVENTBRITE.COM](https://www.rspacareermixer.eventbrite.com) TO RSVP TODAY!

www.rhodesschool.org